

**TO: City Council of San Antonio**  
**FROM: Greater San Antonio Chamber of Commerce**  
**SUBJECT: Statement on City Charter**

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The Greater Chamber endorses the recommendations presented on City Manager Tenure and Compensation to remove the tenure cap for our City Manager and empower City Council – who already has the sole authority and discretion to hire and fire the city manager – to set that position’s compensation.

***Background:***

- The City Manager position holds tremendous influence on many aspects of life for all San Antonians: from the regulation and development of our businesses; mapping and maintaining our infrastructure and public works; protecting public safety; and boosting our cultural opportunities.
- Maintaining current restrictions on this significant leadership position makes San Antonio less competitive with other cities across the country.
- Our community wants and deserves the best talent, and we don’t want to create barriers that may discourage the best from considering our community.
- This is not about a particular salary number or even a specific individual. Instead this is about reestablishing the authority of our publicly elected City Council to negotiate an employment contract for one of the most significant roles in City government thereby protecting our economic capacity, strengthening our competitive position, and maintaining the professionalism of our public workforce.

***Request:***

**Please add the Commission’s recommendation to remove the cap on tenure and salary for the City Manager to the ballot in November.**